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What's New in the Principal Evaluation Process for the 2015-2016 School Year

Throughout the month of May 2015, feedback on the teacher effectiveness process was collected through focus groups and a teacher survey to learn and improve the process for the 2015-2016 school year. At a meeting held on August 18, 2015, the Employee Effectiveness System Planning Team carefully considered the feedback gathered and made several revisions that will be in effect for this school year. To align the principal process with the teacher process, changes were also made to the principal evaluation process. The chart below presents these changes.

SY14-15	New in SY15-16	Explanation
Three Professional Learning Goals in the Teacher Professional Growth Plan	Two Professional Learning Goals in the Principal Professional Growth Plan	Eliminated the school-wide goal in the Principal Professional Growth Plan to eliminate redundancy with the Principal Portfolio
	Collaborative Personal Learning Goal rather than an Extension Goal	Provide opportunity and recognition for collaborative learning among colleagues
	Addition of School Leadership Time measure	Emphasize the importance of school leadership time on leading schools and adherence to VIDE attendance policy
Evaluation Planning Form		Form is not needed.
VAL-ED Scheduling Form		Form is not needed.